ACCULTURATION & MENTOR TRAIN-THE-TRAINER PROGRAMS

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CCLD MPC-30

ACCULTURATION & MENTOR TRAIN-THE-TRAINER PROGRAMS

Acculturation-Civilian Marines should have an opportun
to learn about the Marine Corps, its cult
its history.

Background-Acculturation and military education are i
in preparing civilians to compete for futur
shared leadership positions

Acculturation Program

Designed so that new **civilian members** of the Marine Corps can:

1) Understand the Marine Corps culture
2) What is expected of them as a Civilian Marine
3) Military rank structure
4) Command units and divisions
5) How Marines are evaluated and promoted
6) The Marine Corps core values
7) Training that Marines go through
8) The history of the Marine Corps and when it was est

Acculturation Program

Designed so that new **members** of the **Marine Corps** c

1) Understand the Civilian Marine's culture

2) Understand what is expected of Civilian Marine

3) Understand civilian pay grades and series

4) How Civilian Marines are evaluated and promoted

5) The Civilian Marines Value Proposition

Mentor Train-the-Trainer Program

Why?

Because we need a tool on how to hold career and lead
discussions with employees and Community of Interes
concerning the employees job series skills and leaders
development competencies for civilian employees.

Mentor Train-the-Trainer Program

Will Provide:

1) Civilian Leadership Competencies (found in the Leadership Competency Continuum)

2) General overview of job series and where the series fall in each of the COIs

Mentor Train-the-Trainer Program

The Curriculum:

1) Coaching techniques

2) Mentoring responsibilities

3) Supervisory responsibilities concerning Individu
Development Plans (IDPs) for employees

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